

WORK LOAD RECOMMENDATION FORM

Date: 4/1/2008

Name of Submitter: Martha Talman

Work Load Change: X Permanent Temporary

Recommendation:	<p>Assign the following workload reassignment credits for college governance:</p> <ol style="list-style-type: none"> 1. Curriculum Committee/Program Review Chair: 3 credits per semester Fall/Spring. 2. Other projects, particularly policy revision and faculty development, to be negotiated by the Faculty Senate Executive Committee and the Academic Vice-President, perhaps to be awarded to President-Elect, Past President, or other Faculty Senate members to work on these projects. May not be awarded every semester, may be divided into more than one reassignment: 3 credits per semester Fall/Spring/Summer.
Justification:	<p>The increase in responsibility due to shared governance activities is substantial, especially with the rapid growth of programs and new faculty. In order to (1) attract qualified candidates to these positions, and (2) give them the time to complete their assignments, at least some compensation needs to be offered. The work of Curriculum Committee and the newly-assigned program review is very large, particularly in this time of change at the college. Much work needs to be done on our current policies, and an incredible amount of time needs to be devoted to correcting current policies, researching best practices, writing new policies, etc.</p>

Recommendation Impact:

What position would this apply to:	#1 Curriculum Committee chair; #2 would vary; assignments to be made by Faculty Senate and Academic Vice-President
Related College Activity:	Faculty Senate
Who else might want to claim rights to this change:	Other committee chairs?
What college policies would have to change for this recommendation to be adopted:	None
What is the academic impact of this recommendation	Improved operations of Curriculum Committee, improvement in the academic policies of the college, increased faculty development (Best Practices, new faculty training, adjunct training, etc.)
What is the financial impact of this recommendation:	
Per Semester Costs:	6 workload factors Fall/Spring; 3 workload in summer

