

WORK LOAD RECOMMENDATION FORM

Date: 3 - 26 - 2009 Name of Submitter: Donald Ray Hinton

Work Load Change: Permanent Temporary

Recommendation:	That faculty teaching First Year Experience courses approved for 1 credit hour and requiring two contact hours per week be compensated at 1 workload factor per contact hour.
Justification:	To provide sufficient motivation for faculty to retain control of FYE courses and to ensure faculty compensation equity between FYE faculty who teach the course (some FYE courses are 2 credit lecture based courses and others are 1 credit lab based courses but both require achieving the same outcomes.)

Recommendation Impact:

What position would this apply to:	All FYE instructors of 1 credit lab based courses.
Related College Activity:	Lab courses
Who else might want to claim rights to this change:	Other lab classes on campus
What college policies would have to change for this recommendation to be adopted:	none
What is the academic impact of this recommendation	
What is the financial impact of this recommendation:	
Per Semester Costs:	\$5,000
Faculty Load Reductions:	.5 credit hours per section or perhaps 20 adjunct hours
Adjunct Replacement:	same
Where has this recommendation been implemented or what other models support this recommendation:	Science labs are based on 1 credit per contact hour

Signature: _____

Chair's Signature: _____ Comments: _____

Dean's Signature: _____ Comments: _____

Work Load Committee Recommendations: Approve Disapprove

Signature: 